



Facilitator Fish* Job Description

Forest Freedom School Substitute Teachers and year-round Camp Facilitators

Roles and Responsibilities-

Children and Community:

- Care for Forest Freedom School children with radical inclusion, love and empathy.
 - Take the *whole* child into consideration when leading, teaching, and interacting with Forest Freedom School young ones.
- Lead with this Abundant Beginnings Core Value: **All kids want to do well!**
 - Child behavior communicates needs! If a child is having a hard time, (screaming, crying, throwing things, hitting themselves or others), this tells us there is a need that is not being met.
 - Lead with trauma-informed care.
- Carry out Abundant Beginnings childcare norms and language: Facilitator Fish Language and Norms Document
- When working with Forest Freedom School, Facilitator Fish are expected to fill in for teachers on days where teachers are not able to be present. Substitute teachers are expected to actively support teachers in the facilitation of the school day. This can look like:
 - Leading activities
 - Supporting students socio-emotionally
 - Supporting teachers with setting up, taking down, organizing, and transporting materials
 - Making sure all students are safe and supported in their activities
- Show up for Abundant Beginnings students and campers with attention to detail, empathetic care, and forest safety.
- Execute Abundant Beginnings Forest Freedom School curriculum as set forth by full time teachers.
- Execute Abundant Summers Camp Activities as set forth by Camp Koalas
- Follow the lead of Abundant Beginnings Forest Freedom School teachers and Camp Koalas

Hours, Expectations, and Administrative Communications:

- Hours: Monday-Friday, 8:00am - 4:00pm
- Keep track of your shift schedules via the "Substitute Teacher Google Calendar." When accepting a shift, please accept the calendar invitation for the event.



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- Make sure to communicate with the Lead Teacher listed on the calendar invitation to confirm location details and shift hours.
- Arrive at site locations on time, communicate with co-teachers and co-facilitators in case of tardiness.
- Maintain a channel of clear communication about availability with Operations Octopus and Camp Koala
 - Clear communications in community include:
 - Giving & receiving feedback from co-workers, parents, students, and administrators, to ensure best practices.
 - Asking questions when you are confused or unsure about what you're expected to do, or how to handle a situation.